



FORT WAYNE FAMILY MEDICINE RESIDENCY



SALARY & BENEFITS

Academic Year 2022-2023

(Compensation budget determined in late November)

	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>	<u>THIRD YEAR</u>
Salary	\$59,500	\$65,530	\$67,600
Sign on Bonus*	\$8,000	N/A	N/A
Pension (@ 5%)	\$2,975	\$3,277	\$3,380
Relocation Expense**	\$500 (max.)	N/A	N/A
Total Compensation	\$70,975	\$68,807	\$70,980
CME Allowance	\$2,500	\$2,500	\$2,500
CME Leave	5 days	5 days	5 days
Vacation	3 weeks	3 weeks	3 weeks

*Repayment required if Residency is not completed

**Each PGY1 resident receives 1/2 of actual moving expense up to \$500

Additional Benefits:

Program provides 5% of Salary (worked hours) into 403b tax-deferred investment per year

Parental Leave

Personal Leave - 3 days

Practice Location Leave - 3 days

Research Conference if research project is completed and approved

Program pays for:

Indiana State Medical License, CSR, DEA, USMLE Step 3/COMLEX Level 3 - valued at \$2100 +

ACLS, NRP, PALS, S.T.A.B.L.E., ATLS, ALSO Certifications - valued at \$1700 +

Membership to exercise gym (up to \$130/year)

Laptop

Lab Coats (2)

Program pays premiums for:

Health/Hospitalization Insurance for resident & immediate family beginning first day of employment

Life Insurance - \$100,000

Long Term Disability Insurance

Malpractice Insurance

Membership dues paid for selected Professional Medical Organizations

This information is for reference only. The applicable plan document or policy, which is subject to change at any time, governs eligibility, benefits, and conditions.

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